

RAMONA MUNICIPAL WATER DISTRICT IS SEEKING A WATERWORKS MECHANIC I/II

APPLICATION DEADLINE: OPEN UNTIL FILLED

(FIRST REVIEW DATE: FRIDAY, JUNE 23, 2017)

The Ramona Municipal Water District (RMWD) provides water, sewer, recycled water, fire protection, emergency medical services and park services to the Community of Ramona. The District's boundaries encompass 75 square miles with a population of roughly 40,000 people in the unincorporated area of San Diego County. The District's five member Board and workforce of approximately 50 employees are dedicated to serving the community and are actively seeking a highly motivated waterworks mechanic to join the team!

What the Position Does

Under general supervision, operates and performs skilled repairs and maintenance work related to water and wastewater systems controllers, surge arrestors, pumps, motors, mechanical piping valves and compressors; and performs related work as required.

A more complete overview of typical job duties and employment standards can be found in the job description, which is available at the District office and on the District's website.

Minimum Qualifications

- Two to three years of general experience involving mechanical maintenance and repair work, and formal or informal training in compressor and pump operation and maintenance or a closely related field.
- High school diploma or equivalent.
- Coursework in the areas of mechanical maintenance and repair is required.
- Possession of a valid California driver's license, Class C, with ability to maintain insurability under the District's insurance carrier.

Pay

\$29.44 - \$43.45 per hour, depending on qualifications (*Plus a comprehensive benefits package*)

Normal Hours of Work

Monday through Friday, 7:30 a.m. - 4:00 p.m.

To Apply

A fully completed District application and supplemental questionnaire are required for this position. This document can be found at the District office and on the District's website at:

www.rmwd.org. Be sure to carefully review and complete all required forms and provide a valid phone number and email address.

Please mail or deliver your application package by the deadline above to:

Ramona Municipal Water District
Administrative Services Department
105 Earlham Street
Ramona, CA 92065

The District does not accept electronic, faxed or postmarked application packages.

Ramona Municipal Water District does not discriminate on the basis of disability. If you are disabled and need an accommodation to participate in the testing and interview process, please notify us immediately.

The provisions of this announcement do not constitute an expressed or implied contract, and may be modified or revoked without notice.

- An Equal Opportunity Employer -



**Ramona Municipal
Water District**

105 Earlham St.
Ramona, CA 92065

Ph 760-789-1330
Fax 760-788-2202

www.rmwd.org

Selection Process

All application materials will be evaluated and the most highly qualified will be invited to continue in the selection process, which may consist of an oral and/or written examination or other appropriate testing devices. The initial screening process may take up to (3) weeks from the closing date to complete. To be notified of your application status upon completion of this process, the optional *Status of Application* form must be complete and included with your submitted application packet.

Background Check/Medical Exam

All offers of employment are contingent on passing an extensive background check which includes a DMV record review and criminal background check. A medical examination, along with a drug and alcohol screening, may also be required. Positions subject to the Department of Transportation (DOT) regulations will be subject to DOT pre-employment drug testing and random drug and alcohol testing.

Questions?

Contact the District office at 760-789-1330.



RAMONA MUNICIPAL WATER DISTRICT BENEFIT SUMMARY

Effective: 01/01/14 - 12/31/17*

Medical Insurance: The District offers a choice of Anthem Blue Cross HMO, PPO or Kaiser Permanente. The District pays 100% of the premium for employee only; both employee and the District share in dependent premium costs.

Dental Insurance: The District provides a PPO dental plan through Principal Financial. The District pays 100% of the premium for employee only; both employee and the District share in dependent premium costs.

Vision Insurance: The District provides vision care through VSP. The District currently pays 100% of the premium for employee and dependents.

Flexible Spending Plan: The District offers a flexible spending plan to set aside pre-tax dollars for eligible health care expenses (up to \$2,500/yr) and/or dependent care expenses (up to \$5,000/yr).

Life Insurance/AD&D: Life insurance is provided with a benefit of one (1) times the employee's annual salary up to a maximum of \$200,000, with Accidental Death and Dismemberment (AD&D) coverage. Voluntary buy-up options are also available for an employee to purchase.

Other Voluntary Benefits: The District offers the following Aflac policies for an employee to purchase: Accident Indemnity Advantage, Cancer Care, and Hospital Advantage.

Employee Assistance Program (EAP): A confidential counseling resource program is available to assist employees and their dependents with any type of personal or professional life challenge they may encounter.

Retirement: The District contracts with the California Public Employees Retirement System (CalPERS):

- 3% @ 60 benefit formula for Classic Members (Employee contribution rate is 8%)
- 2% @ 62 benefit formula for New Members, hired on or after 1/1/13
(Employee contributes an amount pursuant to the formula provided in AB 340)

The District is also a Social Security participant, with costs shared by the District and employee.

Deferred Compensation: Employees participate in a 457 deferred compensation plan and may elect to set aside additional supplemental retirement income.

Sick and Vacation Leave: The District combines sick and vacation leave accruals into one pool called Comprehensive Annual Leave (CAL Time). Annual accrual rates start at 22 days for 0-5 years of service and increase with additional years of service. A portion of CalTime accrued is transferable to the employee's deferred compensation account annually. Upon separation from the District, employee is paid 100% of their accrued leave balance.

Holidays: The District recognizes twelve (12) paid holidays per year.

Partial Wage-Replacement: The District participates in both State Disability Insurance (SDI) and Paid Family Leave (PFL) Programs through the State of California.

Educational Incentive: For eligible employees, up to \$4,000 per fiscal year is available for qualified coursework, including tuition, books and parking.

Computer Loan Program: For eligible employees, an interest-free loan of up to \$2,500 is available for qualified purchases.

**All benefits are subject to modification through the collective bargaining process.*

Rev. 02/17

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